

**GOVERNMENT OF RAJASTHAN
DEPARTMENT OF PERSONNEL
(A Group-II)**

No. F. 1 (1) DOP/ (A-II)/2022

Jaipur, dated 29.9.2022

NOTIFICATION

In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, the Governor of Rajasthan hereby makes the following rules regulating recruitment to posts in, and the conditions of service of persons appointed to the Rajasthan Sanskrit Education (Collegiate Branch) Service, namely:-

**Part-I
General**

1. Short title and commencement.— (1) These rules may be called the Rajasthan Sanskrit Education (Collegiate Branch) Service Rules, 2022.

(2) They shall come into force from the date of their publication in Official Gazette.

2. Definitions.— In these rules unless the context otherwise requires,-

- (a) "Appointing Authority" means the Government or any other officer to whom powers in this behalf may be delegated by the Government;
- (b) "College" means Shastri or Acharya Colleges;
- (c) "Commission" means the Rajasthan Public Service Commission;
- (d) "Committee" means a Committee constituted under rule 29 and 30, as the case may be;
- (e) "Director" means the Director of Sanskrit Education, Rajasthan;
- (f) "Direct Recruitment" means recruitment made in accordance with the procedure prescribed in Part-IV of these rules;
- (g) "Government" means the Government of Rajasthan;
- (h) "Member of the Service" means a person appointed to a post in the service on the basis of regular selection under the provisions of these rules or rules or orders repealed by these rules;
- (i) "Regulations" means the University Grants Commission (Minimum Qualifications for Appointment of Teachers and other Academic Staff in Universities and Colleges and other Measures for the Maintenance of Standards in Higher Education) Regulations, 2018, as amended from time to time and as adopted by the State Government.
- (j) "Schedule" means the Schedules appended to these rules;
- (k) "Service" means the Rajasthan Sanskrit Education (Collegiate Branch) Service;
- (l) "Substantive Appointment" means an appointment made under the provisions of these rules to a substantive vacancy after due selection by any of the methods of recruitment prescribed under these rules and includes an appointment on probation or as a probationer followed by confirmation on the completion of the probation period.

Note: Due selection by any methods of recruitment prescribed under these rules will include recruitment either on initial constitution of Service or in accordance with the provisions of any rules promulgated under proviso to Article 309 of the Constitution of India, except urgent temporary appointment ; and

- (m) "Service" or "Experience" wherever prescribed in these rules as a condition for promotion from one service to another or within the service from one category to another or to senior posts in the case of persons holding a lower post eligible for promotion to a higher post shall include the period for which the person has continuously worked on such lower post(s) after regular selection in accordance with the provisions of the rules promulgated under the proviso to Article 309 of the Constitution of India ;

Note: Absence during service e.g. training, leave and deputation etc., which are treated as "duty" under the Rajasthan Service Rules, 1951 shall also be counted as service for computing experience or service required for promotion;

- (n) "State" means the State of Rajasthan;
(o) "Year" means financial year ; and

3. Interpretation.— Unless the context otherwise requires, the Rajasthan General Clauses Act, 1955 (Act No. VIII of 1955) shall apply for the interpretation of these rules as it applies for the interpretation of Rajasthan Act.

Part-II Cadre

- 4. Composition and strength of the service.**— (1) The service shall consist of administrative and teaching posts as specified in column 2 of Schedule-I.
(2) The nature of the posts included in each category of the service shall be as specified in column 2 of the Schedule-I.
(3) The strength of the posts in each category of the service shall be such as may be determined by the Government, from time to time:

Provided that the Government may,-

- (a) create any post(s) permanent or temporary from time to time as may be found necessary and may abolish any such post(s) in the like manner without thereby entitling any person to any compensation; and
(b) leave unfilled or hold in abeyance or abolish any post permanent or temporary from time to time without thereby entitling any person to any compensation; and

5. Constitution of the service.— The service shall consist of,-

- (a) all persons holding substantively posts specified in the Schedule-I on the date of commencement of these rules;
(b) all persons recruited to post(s) included in the service before the commencement of these rules; and
(c) all persons recruited to the service in accordance with the provisions of these rules, except on urgent temporary appointment under rule 37.

PART-III
Recruitment

6. Methods of Recruitment.— (1) Recruitment to posts in the Service after the commencement of these rules shall be made by the following methods in the proportion as indicated in column 3 of the Schedule-I, namely:-

- (a) by direct recruitment in accordance with procedure laid down in Part-IV of these rules; and
- (b) by selection or promotion in accordance with the procedure laid down in Part-V of these rules.

(2) Recruitment to the service by the aforesaid methods shall be made in such a manner that the persons appointed to the service by each method do not at any time exceed the percentage laid down in the rules/schedule of the total cadre strength as sanctioned for each category, from time to time:

Provided that if the Appointing Authority in consultation with the Commission is satisfied that suitable persons are not available for appointment by either method of recruitment in a particular year, appointment by the other method in relaxation of the prescribed proportion, may be made in the same manner as specified in these rules.

(3) Notwithstanding anything contained in these rules to recruitment, appointment, promotion, seniority and confirmation etc. of a person who joins the Army/Air Force/Navy during an Emergency shall be regulated by such orders and instructions as may be issued by the Government, from time to time, provided that these are regulated *mutatis mutandis* according to the instructions issued on the subject by the Government of India.

7. Reservation of vacancies for the Scheduled Castes and the Scheduled Tribes.— (1) Reservation of vacancies for the Scheduled Castes and the Scheduled Tribes shall be in accordance with the provision of law in force at the time of recruitment i.e. by direct recruitment and by promotion.

(2) The vacancies so reserved for promotion shall be filled in by seniority-cum-merit and merit.

(3) In filling the vacancies so reserved the eligible candidates who are members of the Scheduled Castes and the Scheduled Tribes shall be considered for appointment in the order in which their names appear in the list prepared for direct recruitment by the Commission, and, in the case of promotees, by the Departmental Promotion Committee, irrespective of their relative rank as compared with other candidates.

(4) Appointment shall be made strictly in accordance with the rosters prescribed separately for direct recruitment and promotion.

(5) In the event of non-availability of the eligible and suitable candidates amongst the Scheduled Castes and the Scheduled Tribes, as the case may be, for direct recruitment in a particular year, the vacancies so reserved for them shall be carried forward to the subsequent three recruitment years. After the expiry of three recruitment years, such carried forward vacancies shall be filled in accordance with the normal procedure:

Provided that,-

- (i) if recruitment is not held in any recruitment year, such recruitment year shall not be counted for the purpose of this sub-rule.
 - (ii) filling up of the vacancies in accordance with the normal procedure under this sub-rule shall not affect the reservation of posts as per the post based roster and vacancies on the reserved posts available in the roster may be filled in from amongst the persons belonging to the Scheduled Castes or Scheduled Tribes, as the case may be, for which such vacancy is available in subsequent years.
- (6) In the event of non availability of the eligible and suitable candidates for promotion amongst the Scheduled Castes and the Scheduled Tribes, as the case may be, in a particular year, the vacancies so reserved for them shall be carried forward until the suitable Scheduled Castes and the Scheduled Tribes candidate(s), as the case may be, are available. In any circumstances no vacancy reserved for Scheduled Castes and Scheduled Tribes candidates shall be filled by promotion from General Category candidates. In exceptional cases where in the public interest the Appointing Authority feels that it is necessary to fill up the vacant reserved post(s) by promotion from the General category candidates on urgent temporary basis, the Appointing Authority may make a reference to the Department of Personnel and after obtaining prior approval of the Department of Personnel, they may fill up such post(s) by promoting the General category candidate(s) on urgent temporary basis clearly stating in the promotion order that the General Category candidate(s) who are being promoted on urgent temporary basis against the vacant post reserved for Scheduled Castes or Scheduled Tribes candidates, as the case may be, shall have to vacate the post as and when the candidate(s) of that category become(s) available:

Provided that there shall be no carry forward of the vacancies in posts or class/category/group of posts in any cadre of Service to which promotions are made on the basis of merit alone under these rules.

8. Reservation of vacancies for Backward Classes and More Backward Classes.- Reservation of vacancies for Backward Classes and More Backward Classes shall be in accordance with the provisions of law in force at the time of direct recruitment. In the event of non-availability of eligible and suitable candidate amongst Backward Classes and More Backward Classes in a particular year, the vacancies so reserved for them shall be filled in accordance with the normal procedure.

9. Reservation of vacancies for Economically Weaker Sections.- Reservation of vacancies for Economically Weaker Sections shall be 10% in direct recruitment in addition to the existing reservation. In the event of non-availability of eligible and suitable candidate amongst Economically Weaker Sections in a particular year, the vacancies so reserved for them shall be filled in accordance with the normal procedure.

Explanation: For the purpose of this rule 'Economically Weaker Sections' shall be the persons who are bonafide resident of Rajasthan and not covered under the existing scheme of reservations for the Scheduled Castes, the Scheduled Tribes, the Backward Classes, the More Backward Classes and whose family has gross annual income below rupees 8.00 lakh. Family for this purpose will include the person who seeks benefit of reservation, his/her parents and

siblings below the age of 18 years as also his/her spouse and children below the age of 18 years. The income shall include income from all sources i.e. salary, agriculture, business, profession etc. and it will be income for the financial year prior to the year of application.

10. Reservation of vacancies for women.— Reservation of vacancies for women candidates shall be 30% category-wise in the direct recruitment, out of which one third shall be for widows and divorced women candidates in the ratio of 80:20. In the event of non-availability of eligible and suitable candidates, either in widow or in divorcee, in a particular year, the vacancies may first be filled by interchange, i.e. vacancies reserved for widows to the divorcees or vice versa. In the event of non-availability of sufficient widow and divorcee candidates, the unfilled vacancies, shall be filled by other women of the same category and in the event of non-availability of eligible and suitable women candidates, the vacancies so reserved for them shall be filled by male candidates of the category for which vacancy is reserved. The vacancy so reserved for women candidates shall not be carried forward to the subsequent year. The reservation for women including widows and divorcee women shall be treated as horizontal reservation, within the category, i.e. even the women selected in general merit of the category shall first be adjusted against the women quota.

Explanation: In the case of widow, she will have to furnish a certificate of death of her husband from the Competent Authority and in case of divorcee she will have to furnish the proof of divorce.

11. Nationality.— A candidate for appointment to the service must be,-

- (a) a citizen of India, or
- (b) a subject of Nepal, or
- (c) a subject of Bhutan, or
- (d) a Tibetan refugee who came over to India before the 1st January, 1962 with the intention of permanently settling in India, or
- (e) a person of Indian origin who has migrated from Pakistan, Burma, Sri-Lanka and East African Countries of Kenya, Uganda and the United Republic of Tanzania (formerly Tanganyika and Zanzibar) Zambia, Malawi, Zaire and Ethiopia with the intention permanently settling in India:

Provided that a candidate belonging to categories (b), (c), (d) and (e) shall be a person in whose favour a certificate of eligibility has been issued by the Government in the Department of Home Affairs and Justice after proper verification.

12. Conditions of eligibility of persons migrated from other countries to India.— Notwithstanding anything contained in these rules provisions regarding eligibility for recruitment to the service with regard to nationality, age limit and fee or other concessions to a person, who may migrate from other countries to India with the intention of permanently settling in India, shall be regulated by such orders or instructions as may be issued by the State Government, from time to time and the same shall be regulated *mutatis mutandis* according to the instructions issued on the subject by the Government of India.

13. Determination of vacancies.— (1) Subject to the provisions of these rules, the Appointing Authority shall determine on 1st April every year, the actual number of vacancies occurring during the financial year.

(2) Where a post is to be filled in by a single method as prescribed in the rule or Schedule, the vacancies so determined shall be filled in by that method.

(3) Where a post is to be filled in by more than one method as prescribed in the rule or Schedule, the apportionment of vacancies, determined under sub-rule (1) above, to each such method shall be done maintaining the prescribed proportion for the over-all number of posts already filled in. If any fraction of vacancies is left over after apportionment of the vacancies in the manner prescribed above, the same shall be apportioned to the quota of various methods prescribed in a continuous cyclic order giving precedence to the promotion quota.

(4) The Appointing Authority shall also determine the vacancies of earlier year(s), year-wise, which were required to be filled in by promotion, if such vacancies were not determined and filled earlier in the year in which they were required to be filled in.

14. Age.— (1) A candidate for direct recruitment to a post enumerated in the Schedule-I must have attained the age of 21 years and must not have attained the age of 40 years on the first day of January next following the last date fixed for receipt of applications:

Provided that,-

(i) the upper age limit mentioned above shall be relaxed by,-

(a) 5 years in the case of male candidates belonging to the Scheduled Castes, Scheduled Tribes, Backward Classes and More Backward Classes and Economically Weaker Sections;

(b) 5 years in the case of woman candidate belonging to General Category; and

(c) 10 years in the case of woman candidates belonging to Scheduled Castes, Scheduled Tribes and Backward Classes and More Backward Classes and Economically Weaker Sections;

(ii) the upper age limit mentioned above shall not apply in the case of ex-prisoner who had served under Government on a substantive basis on any post before his conviction and was eligible for appointment under these rules;

(iii) the upper age limit mentioned above shall be relaxed by a period equal to the term of imprisonment served in the case of ex-prisoner who was not overage before his conviction and was eligible for appointment under these rules;

(iv) the persons appointed temporarily to a post in the service shall be deemed to be within the age limit, had they been within the age limit when they were initially appointed even though they have crossed the age limit when they appear finally before the Commission and shall be allowed upto two chances had they been eligible as such at the time of their initial appointment;

(v) the upper age limit mentioned above shall be relaxed by a period equal to the service rendered in the National Cadet Corps in the case of Cadet instructors and if the

resultant age does not exceed the prescribed maximum age limit by more than three years, they shall be deemed to be within the prescribed age limit;

- (vi) the Released Emergency Commissioned Officers and Short Service Commissioned Officers after released from the Army shall be deemed to be within the age-limit even though they have crossed the age limit when they appear before the Commission had they been eligible as such at the time of their joining the commission in the Army;
- (vii) the upper age limit for persons serving in connection with the affairs of the State, Panchayat Samities and Zila Parishads and in the Public Sector Undertaking Corporation in substantive capacity shall be 40 years;
- (viii) there shall be no age limit in the case of widows and divorced women;

Explanation: In case of a widow, she will have to furnish a certificate of death of her husband from the Competent Authority and in case of a divorcee, she will have to furnish the proof of divorce.

- (ix) if a candidate would have been entitled in respect of his/her age for direct recruitment in any year in which no such recruitment was held, he/she shall be deemed to be eligible in the next following recruitment, if he/she is not overage by more than 3 years.

15. Academic and Technical qualification and experience.— A candidate for direct recruitment to the posts enumerated in the Schedule-I shall possess,—

- (i) the qualifications and experience as prescribed in column 4 of the Schedule, and
- (ii) working knowledge of Hindi written in Devnagri scripts and knowledge of Rajasthani culture:

Provided that the person who has appeared or is appearing in the final year examination of the course which is the requisite educational qualification for the post as mentioned in these rules or Schedule for direct recruitment shall be eligible to apply for the post but he/she shall have to submit proof of having acquired the requisite educational qualification to the appropriate selection agency,—

- (i) before appearing in the main examination, where selection is made through two stages of written examination and interview;
- (ii) before appearing in interview where selection is made through written examination and interview;
- (iii) before appearing in the written examination or interview where selection is made through only written examination or only interview, as the case may be.

16. Character.— The character of a candidate for direct recruitment to the service must be such as to qualify him for employment in the service. He must produce a certificate of good character from the Principal/Academic Officer of the University or College or School in which he was last educated and two such certificates written not more than six months prior to the date of application from two responsible persons not connected with his School or College or University and not related to him.

Note: (1) A conviction by a Court of Law need not itself involve the refusal of a certificate of good character. The circumstances of the conviction should be taken into

account and if they involve no moral turpitude or association with crimes or violence or with a movement which has as its object to overthrow by violent means of the Government as by law established, the mere conviction need not be regarded as a disqualification.

- (2) Ex-Prisoners, who by their disciplined life while in prison and by their subsequent good conduct have proved to be completely reformed, should not be discriminated against on grounds of their previous conviction for the purpose of employment in the Service. Those, who are convicted of offence not involving moral turpitude or violence shall be deemed to have been completely reformed on the production of a report to that effect from the Superintendent, After Care Home or if there are no such Homes in a particular district, from the Superintendent of Police of that district.
- (3) Those convicted of offences involving moral turpitude or violence shall be required to produce a certificate from the Superintendent, After Care Home, or if there is no such home in a particular district, from the Superintendent of Police of that district, endorsed by the Inspector General of Prisons, to the effect that they are suitable for employment as they have proved to be completely reformed by their disciplined life while in prison and by their subsequent good conduct in an After Care Home.

17. Physical Fitness.— A candidate for direct recruitment to the service, must be in good mental or bodily health and free from any mental or physical defect likely to interfere with the efficient performance of his duties as a member of service and if selected must produce a certificate to that effect from a Medical Authority notified by the Government for the purpose. The Appointing Authority may dispense with production of such certificate in the case of candidate who is already serving in connection with the affairs of the State if he has already been medically examined for the previous appointment and the essential standard of Medical Examination of the two posts held by him are to be comparable for efficient performance of duties of the new post and his age has not reduced his efficiency for the purpose.

18. Employment of irregular or improper means.— A candidate, who is or has been declared by the Commission guilty of impersonation or of submitting fabricated documents which have been tampered with or of making statements which are incorrect or false, or of suppressing material information, or of using or attempting to use unfair means in the examination or interview or otherwise resorting to any other irregular or improper means for obtaining admission to the examination or appearance at any interview, shall, in addition to rendering himself liable to criminal prosecution, be debarred either permanently or for a specified period,-

- (a) by the Commission from admission to any examination or appearance at any interview held by the Commission for selection of candidates, and
- (b) by the Government from employment under the Government.

19. Canvassing.— No recommendation for direct recruitment either written or oral, other than that required under these rules, shall be taken into consideration. Any attempt on

the part of a candidate to enlist support directly or indirectly for his candidature by any means, may disqualify him for recruitment.

PART-IV

Procedure for direct recruitment

20. Frequency of direct recruitment.— Direct recruitment to the posts specified in the Schedule-I shall be held at least once a year unless the Government decides direct recruitment for any of these posts shall not be held in any particular year.

21. Inviting of applications.— Applications for direct recruitment to posts in the service shall be invited by the Commission, by advertising the vacancies to be filled, in the Official Gazette or in such manner, as may be deemed fit by them. The advertisement shall contain a clause that a candidate who accepts the assignment of the post being offered to him/her shall be paid monthly fixed remuneration at the rate fixed by the Government, from time to time, during the period of probation and the Pay in the level of Pay Matrix of the post as shown else-where in the advertisement shall be allowed only from the date of successful completion of the period of probation mentioned in these rules:

Provided that while selecting candidates for the vacancies so advertised, the Commission may, if intimation of additional requirement not exceeding 50% of the advertised vacancies, is received by them before selection, also select suitable persons to meet such additional requirement.

22. Form of Application.— The application shall be made in the form approved by the Commission and obtainable from the office of the Commission on payment of such fee as may be fixed by the Commission, from time to time.

23. Application fee.— A candidate for direct recruitment to a post in the service shall pay to the Commission such fees as are fixed by them, from time to time, in such manner as may be indicated by them.

24. Scrutiny of applications.— The Commission shall scrutinize the applications received by them. The applications which are found to be incomplete and have not been filled up in accordance with the instructions issued by the Commission shall be rejected at initial stage. The Commission shall permit provisionally the rest of candidates to appear in the examination. No candidate shall be admitted to the examination unless he/she holds a certificate of permission to the examination granted by the Commission. Before appearing in the examination, the candidate should ensure his/her eligibility in respect of age and educational qualifications and experience etc. as provided in these rules. Being allowed to take examination shall not entitle the candidate to presumption of eligibility. The Commission shall scrutinize later on the applications of such candidates only as they found suitable for appointment before preparing the list under rule 26:

Provided that the decision of the Commission regarding eligibility or otherwise of a candidate shall be final.

25. Scheme and Syllabus of Examination.- (1) The written examination and interview for direct recruitment to the post in the service shall be conducted by the Commission as per the Scheme specified in Schedule-II.

(2) The Commission shall not recommend any candidate who has failed to obtain a minimum of 40% marks in each paper and 36% marks in aggregate of written examination .

26. Recommendations of the Commission.- The Commission shall prepare a list of candidates whom they consider suitable for appointment to the post concerned, arranged in the order of merit on the basis of aggregate marks obtained in the examination and interview and forward the same to the Appointing Authority:

Provided that the Commission may, to the extent of 50% of the advertised vacancies, keep names of suitable candidates on the reserve list and the names of such candidates may, on the requisition, be recommended in the order of merit, to the Government within six months from the date on which the original list is forwarded by the Commission to the Government.

27. Disqualification for appointment.- (1) No male candidate, who has more than one wife living, shall be eligible for appointment to the service unless Government after being satisfied that there are special grounds for doing so, exempt any candidate from the operation of this rule.

(2) No female candidate, who is married to a person having already a wife living, shall be eligible for appointment to the service unless the Government after being satisfied that there are special grounds for doing so, exempt any female candidate from the operation of this rule.

(3) No married candidate shall be eligible for appointment to the service if he/she had at the time of his/her marriage accepted any dowry.

Explanation: For the purpose of this rule, "Dowry" has the same meaning as in the Dowry Prohibition Act, 1961 (Central Act No. 28 of 1961).

(4) No candidate shall be eligible for appointment to the service who has more than two children on or after 1-6-2002:

Provided that,-

- (i) the candidate having more than two children shall not be deemed to be disqualified for appointment so long as the number of children he/she has on 1st June, 2002, does not increase.
- (ii) where a candidate has only one child from earlier delivery but more than one child are born out of a single subsequent delivery, the children so born shall be deemed to be one entity while counting the total number of children.
- (iii) while counting the total number of children of a candidate, the child born from earlier delivery and having disability shall not be counted.
- (iv) any candidate who performed remarriage which is not against any law and before such remarriage he is not disqualified for appointment under this sub-rule, he shall not be disqualified if any child is born out of single delivery from such remarriage.

28. Selection by the Appointing Authority.— Subject to the provisions of rule 7, 8, 9 and 10 the Appointing Authority shall select candidates in the order of merit in the list prepared under rule 26:

Provided that the inclusion of a candidate's name in the list confers no right to appointment unless the Appointing Authority is satisfied after such enquiry as may be considered necessary, that such candidate is suitable in all other respects for appointment to the post concerned.

29. Screening-cum-Evaluation Committee.— (1) For CAS promotion of Assistant Professor/equivalent cadres in Librarians/ Physical Training Instructors from one level to the other higher level shall consist of,-

- | | | |
|----|--|------------------|
| 1. | Chairman of the Commission or a member thereof nominated by him | Chairman |
| 2. | Additional Chief Secretary /Principal Secretary /Secretary to the Government in the Department of Sanskrit Education | Member |
| 3. | Principal Secretary/Secretary to the Government in the Department of Personnel or his nominee not below the rank of Deputy Secretary to the Government | Member |
| 4. | Two subject experts (to be nominated by Sanskrit Education Department) | Member |
| 5. | An academican belonging to the SC/ST/BC/MBC Minority/Women/Differently-abled categories (to be nominated by the State Government in Sanskrit Education Department) | Member |
| 6. | Commissioner/Director of Sanskrit Education, Rajasthan | Member Secretary |

(2) The Chairman or the member of the Commission shall preside over the meeting of the Committee:

Provided that in case any Member or Member Secretary, as the case may be, constituting the Committee has not been appointed to the post concerned, the officer holding charge of the post for the time being shall be the Member or Member Secretary, as the case may be, of the Committee.

(3) The Screening-cum- Evaluation Committee on verification/evaluation of grades secured by the candidate through the Assessment Criteria and Methodology Proforma based on these regulations and as per the minimum requirement specified :

(a) In Appendix-II, Table 1 for each of the cadre of Assistant Professor;

(b) In Appendix-II, Table 4 for each of the cadre of Librarian; and

(c) In Appendix-II, Table 5 for each of the cadre of Physical Training Instructor

shall recommend to the Government about the suitability for the promotion of the candidate(s) under CAS for implementation.

(4) The selection process shall be completed on the day/last day of the selection committee meeting, wherein the minutes are recorded and recommendation made on the basis of the performance of the interview are duly signed by all members of the selection committee.

(5) The annual self-appraisal report in the prescribed format based on Appendix-II as specified in the Regulations, as amended from time to time, shall be required for the assessment process.

(6) The Annual Performance Appraisal Report and norms as prescribed by the Department of Personnel regarding promotions, as amended from time to time, shall also be applicable for assessment by the Committee.

PART-V

Eligibility and procedure for selection and Promotion

30. (1) Eligibility.- (i) The post of Director / Principal of Colleges/Joint Director shall be filled in by selection as prescribed in Schedule-I subject to their possessing minimum qualifications and experience as mentioned in column 6.

(ii) The Academic Performance Indicator (API) based on Performance Based Appraisal System (PBAS) and Assessment Criteria and Methodology as indicated in Appendix-II as specified in the Regulations, as amended from time to time, shall apply.

(iii) The annual self-appraisal report in the prescribed format based on Appendix-II as specified in the Regulations, as amended from time to time shall be required for the assessment process.

(iv) The Annual Performance Appraisal Reports shall also be applicable for assessment.

(v) No person shall be considered for Selection/Promotion unless he/she is regularly selected under these rules.

(2) Procedure for Selection.- Subject to the provisions of these rules, the Appointing Authority shall determine the actual number of vacancies as on 1st April every year of Director / Principal of Colleges / Joint Director occurring during the year to fill the same by eligible candidates. Guidelines for selection procedure shall be issued subsequently by the Government with concurrence of Commission.

(3) Selection/Promotion.- (i) Constitution of committee:-

- | | |
|---|------------------|
| 1. Chairman of the Commission or a member thereof nominated by him | Chairman |
| 2. Additional Chief Secretary / Principal Secretary / Secretary to the Government in the Department of Sanskrit Education | Member |
| 3. Principal Secretary / Secretary to the Government in the Department of Personnel or his nominee not below the rank of Deputy Secretary to the Government. | Member |
| 4. Two subject experts (to be nominated by Sanskrit Education Department) | Member |
| 5. An academician belonging to the SC/ST/BC/MBC/Minority/Women/Differently-abled categories (to be nominated by the State Government in Sanskrit Education Department), if required as per the provisions of clause (iii) | Member |
| 6. Commissioner/Director of Sanskrit Education, Rajasthan | Member Secretary |

(ii) The Chairman or the Member of the Commission shall preside over the meeting of the Committee:

Provided that in case any Member or Member Secretary, as the case may be, constituting the Committee has not been appointed to the post concerned, the officer holding charge of the post for the time being shall be the Member or Member Secretary, as the case may be, of the Committee.

(iii) An academician representing SC/ST/OBC/Minority/Woman/Differently-abled categories, if any of candidate belonging any of these categories is the applicant, to be nominated by the Government, if any of the above members of the selection committee does not belong to that category.

(iv) The names of candidate selected on the basis of merit by the Committee shall be arranged in order of seniority and shall be forwarded to the Government for their selection to the Post of Director, Principal of College/ Joint Director.

31. Eligibility and Procedure for Promotion to the Post of Professor.- (1) Eligibility and Procedure.-

- (i) Post of Professor shall be filled by promotion as prescribed in Schedule-I subject to their possessing minimum qualification and experience as per Regulations, as mentioned in column 6 on the 1st April of the year of selection.
- (ii) The Academic Performance Indicator (API) based on Performance Based Appraisal System (PBAS) and Assessment Criteria and Methodology as indicated in Appendix-II as specified in the Regulations, as amended from time to time, shall apply.
- (iii) The annual self-appraisal report in the prescribed format based on Appendix-II as specified in the Regulations, as amended from time to time, shall be required for the assessment process.
- (iv) The Annual Performance Appraisal Report and norms as prescribed by the Department of Personnel regarding promotions, as amended from time to time, shall also be applicable for assessment by the Committee.
- (v) The post of Professor shall be filled 100% by promotion from the post of Associate Professor.
- (vi) Promotion to the post of Professor shall strictly be made on the condition of subject-wise availability of post.

(2) Except as otherwise expressly provided in this rule, the promotion to the post of Professor shall be made by the Committee specified in clause (i) sub-rule (3) of rule 30.

32. Procedure for promotion to the post of Associate Professor, Assistant Professor / Librarian / PTI (Senior Scale) and Assistant Professor / Librarian / PTI (Selection Scale).- (1) Eligibility and Procedure for Promotion.-

- (i) For every year, a list for assessment of eligible candidates who fulfill the promotion criteria as laid down in the Regulations, as amended from time to time, is prepared by the Director of Sanskrit Education. The assessment shall be made by the committee constituted under rule 29 and promotion to be made by the Committee specified in clause (i) sub-rule (3) of rule 30.

- (ii) The Academic Performance Indicator (API) based on Performance Based Appraisal System (PBAS) and Assessment Criteria and Methodology as indicated in Appendix-II as specified in the Regulations, as amended from time to time, shall apply.
 - (iii) The annual self-appraisal report in the prescribed format based on Appendix-II as specified in the Regulations, as amended from time to time, shall be required for the assessment process.
 - (iv) The Annual Performance Appraisal Report and norms as prescribed by the Department of Personnel regarding promotions, as amended from time to time, shall also be applicable for assessment by the Committee.
- (2) The list prepared under sub-rule (1) above by the Committee shall be sent to the appointing authority together with details of all the candidates included in the list as also of those not selected, if any.

33. Criteria, Eligibility and Procedure for Promotion.— (1) As soon as the Appointing Authority determines the number of vacancies under rule regarding determination of vacancies of these rules and decides that a certain number of posts are required to be filled in by promotion, it shall subject to the provisions of sub-rule (6), prepare a correct and complete list of the senior most persons who are eligible and qualified under these rules for promotion on the basis of seniority-cum-merit or on the basis of merit, as the case may be, to the class of post concerned.

(2) The persons enumerated in the relevant column regarding post from which promotion is to be made, of the relevant Schedule shall be eligible for promotion to posts specified against them in column 2 thereof to the extent indicated in column 3 subject to their possessing minimum qualifications and experience as specified in the relevant column regarding minimum qualification and experience for promotion.

(3) No person shall be considered for first promotion in the service unless he is regularly selected on the post from which promotion is to be made in accordance with one of the methods of recruitment prescribed under the provisions of these rules.

Explanation: In case direct recruitment to a post has been made earlier than regular selection by promotion in a particular year such of the persons who are or were eligible for appointment to that post by both the methods of recruitment and have been appointed by direct recruitment first, shall also be considered for promotion.

(4) No person shall be considered for promotion for three recruitment years from the date on which his promotion becomes due, if he/she has more than two children on or after 1st June, 2002:

Provided that,-

- (i) the persons having more than two children shall not be deemed to be disqualified for promotion so long as the number of children he/she has on 1st June, 2002 does not increase.

- (ii) where a government servant has only one child from the earlier delivery but more than one child are born out of a single subsequent delivery, the children so born shall be deemed to be one entity while counting the total number of children.
- (iii) while counting the total number of children of a candidate, the child born from earlier delivery and having disability shall not be counted.
- (iv) any person who performed remarriage which is not against any law and before such remarriage he is not disqualified for promotion under this sub-rule, he shall not be disqualified if any child is born out of single delivery from such remarriage.

(5) Selection for promotion on the post included in the service shall be made on the basis of seniority-cum-merit:

Provided that promotion on the highest post in the state service if it is at least third promotion shall be made on the basis of merit alone.

Provided further that if the Committee is satisfied that suitable persons are not available for selection by promotion to the highest post(s) strictly on the basis of merit in a particular year, selection by promotion to the highest post(s) on the basis of seniority-cum-merit may be made in the same manner as specified in these rules.

(6) The zone of consideration of persons eligible for promotion shall be as under:-

(i)

Number of vacancies	Number of eligible persons to be considered
(a) for one vacancy	five eligible persons
(b) for two vacancy	eight eligible persons
(c) for three vacancy	ten eligible persons
(d) for four or more vacancies	three times the number of vacancies.

(ii) where, the number of eligible persons for promotion to higher post is less than the number specified above, all the persons so eligible shall be considered.

(iii) where, adequate number of the candidates belonging to the Scheduled Castes or the Scheduled Tribes, as the case may be, are not available within the zone of consideration specified above, the zone of consideration may be extended upto seven times the number of vacancies and the candidates belonging to the Scheduled Castes or the Scheduled Tribes, as the case may be (and not any other), coming within the extended zone of consideration shall also be considered against the vacancies reserved for them.

(iv) For any post in the Service,-

(a) if promotion is from more than one categories of posts in the same pay scale, eligible persons upto two in number from each category of posts in the same pay scale shall be considered for promotion;

(b) if promotion is from more than one categories of posts carrying different pay scales, eligible persons in the higher pay scale shall be considered for promotion first and if no suitable person is available for promotion on the basis of merit or

seniority cum merit, as the case may be, in the higher pay scale than only the eligible persons of other categories of posts in lower pay scales shall be considered for promotion and so on and so forth. The zone of consideration for eligibility in this case shall be limited to five senior most eligible persons in all.

(7) Except as otherwise expressly provided in this rule, the conditions of eligibility for promotion, constitution of the Committee and procedure for selection shall be the same as prescribed elsewhere in these rules.

(8) The Committee shall consider the cases of all the senior most persons who are eligible and qualified for promotion to the class of post(s) concerned under these rules and shall prepare a list containing names of the persons found suitable on the basis of seniority-cum-merit or on the basis of merit, as the case may be, as per the criteria for promotion laid down in these rules equal to the number of vacancies determined under these rules. The list so prepared on the basis of seniority-cum-merit and/or on the basis of merit, as the case may be, shall be arranged in the order of seniority of the category of post(s) from which selection is made.

(9) The Committee may also prepare a list on the basis of seniority-cum-merit or on the basis of merit, as the case may be, as per the criteria for promotion laid down in these rules, containing names of persons not exceeding the number of persons selected in the list prepared under sub-rule (8) above to fill temporary or permanent vacancies, which may occur subsequently. The list so prepared on the basis of seniority-cum-merit or on the basis of merit shall be arranged in the order of seniority in the category of posts from which selection is made. Such a list shall be reviewed and revised by the Committee that meets in the subsequent year and that such list shall remain in force till the end of the last day of the year for which the meeting of the Committee is held.

(10) Lists prepared under sub-rule (8) and (9) shall be sent to the Appointing Authority together with Annual Confidential Reports/Annual Performance Appraisal Reports and other Service Records of all the candidates included in the lists as also of those not selected, if any.

Explanation: For the purpose of selection for promotion on the basis of merit, no person shall be selected if he does not have 'Outstanding' or 'Very Good' record of at least four out of seven years preceding the year for which the meeting of the Committee is held.

(11) If in any subsequent year, after promulgation of these rules vacancies relating to any earlier year are determined under these rules which were required to be filled in by promotion, the Committee shall consider the cases of all such persons who would have been eligible in the year to which the vacancies relate irrespective of the year in which meeting of the Committee is held and such promotion shall be governed by the criteria and procedure for promotion as was applicable in the particular year to which the vacancies relate and the Service/ Experience of an incumbent who has been so promoted, for promotion to higher post for any period during which he has not actually performed the duties of the post to which he would have been promoted, shall be counted. The pay of a person who has been so promoted shall be re-fixed at the pay which he would have derived at the time of his promotion, but no arrears of pay shall be allowed to him.

(12) The Government or the Appointing Authority may order for the review of the proceedings of the Committee held earlier on account of some mistake or error apparent on the face of record, or on account of a factual error substantially affecting the decision of the Committee or for any other sufficient reasons e.g. change in seniority, wrong determination of vacancies, judgment / direction of any Court or Tribunal, or where adverse entries in the Confidential Reports of an individual are expunged or toned down or a punishment inflicted on him is set aside or reduced. The concurrence of the Department of Personnel and the Commission (where Commission is associated) shall always be obtained before holding the meeting of the review committee.

(13) Where consultation with the Commission is necessary, the lists prepared by the Committee shall be forwarded to the Commission by the Appointing Authority along-with the Personal Files and Annual Confidential Rolls/Annual Performance Appraisal Reports of all the persons whose names have been considered by the Committee.

(14) The Commission shall consider the lists prepared by the Committee along-with other relevant documents received from the Appointing Authority and unless any change is considered necessary, shall approve the lists. In case the Commission considers it necessary to make any change in the lists received from the Appointing Authority, it shall inform the Appointing Authority of the changes proposed by it. After taking into account the comments of the Commission, if any, the Appointing Authority may approve the lists finally with such modifications, as may in its opinion, be just and proper and when the Appointing Authority is an authority subordinate to the Government, the lists approved by the Commission shall be disturbed only with the approval of the Government.

(15) Appointments shall be made by the Appointing Authority taking persons out of the lists finally approved under the preceding sub-rule (14) in the order in which they have been placed in the lists, till such lists are exhausted or reviewed and revised or remained in force, as the case may be.

(16) The Government may issue instructions for provisionally dealing with the promotions, appointments or other ancillary matters in an equitable and fair manner of persons who may be under suspension, or against whom departmental proceedings is under progress, at the time promotions are considered to a post to which they are eligible or would have been eligible but for such suspension or pendency of such enquiry or proceedings.

(17) The provisions of this rule shall have effect notwithstanding anything to the contrary contained in any provision of these rules.

34. Restriction of promotion of persons foregoing promotions.— In case a person on his appointment by promotion to the next higher post either on the basis of urgent temporary appointment or on regular basis on the recommendations of the Departmental Promotion Committee, forgoes such an appointment through his written request, and if the concerned Appointing Authority accepts his/her request, the person concerned shall be debarred from consideration for promotion (both on the basis of urgent temporary appointment or on regular basis) for subsequent two recruitment years for which the Departmental Promotion Committee is held and the name of such persons who foregoes promotion shall not be included in the seniority-cum-eligibility list to be placed before the Departmental Promotion Committee for subsequent two recruitment years.

PART-VI

Appointment, Probation and Confirmation

35. Appointment to the service.— Appointment to the post(s) in the service by direct recruitment or by promotion, as the case may be, shall be made by the Appointing Authority on occurrence of substantive vacancies from the candidates selected under rule 26 in order of merit and by promotion from persons selected under rule 33 of these rules.

36. Appointment to senior post.— Appointment to the senior post(s) shall be made by the Appointing Authority by direct recruitment/or by promotion/or by selection, as indicated in column 3 and 5 of the Schedule-I. The promotions shall be made from amongst the members of the service in accordance with the provisions contained in Part-V of these rules.

37. Urgent temporary appointment.— (1) A vacancy in the service which cannot be filled in immediately either by direct recruitment or by promotion under these rules may be filled in by the Government or by the Authority competent to make appointments, as the case may be, by appointing in an officiating capacity thereto an officer eligible for appointment to the post by promotion or by appointing temporarily thereto a person eligible for direct recruitment to the service, where such direct recruitment has been provided under the provisions of these rules:

Provided that such an appointment shall not be continued beyond a period of one year without referring the case to the Commission for concurrence, where such concurrence is necessary, and shall be terminated immediately on its refusal to concur.

Provided further that in respect of the service or a post in the service for which both the methods of recruitment have been prescribed, the Government or the Appointing Authority, as the case may be, competent to make appointment, shall not, save with the specific permission of the Government in the Department of Personnel in the case of State Services and Government in the Administrative Department concerned in respect of other services, fill the temporary vacancy against the direct recruitment quota by a whole-time appointment for a period not exceeding three months, other-wise than out of person eligible for direct recruitment and after a short-term advertisement.

(2) In the event of non-availability of suitable persons fulfilling the requirements of eligibility for promotion, Government may, notwithstanding the condition of eligibility for promotion required under sub-rule (1) above, lay down general instructions for grant of permission to fill the vacancies on urgent temporary basis subject to such conditions and restrictions regarding pay and other allowances as it may direct. Such appointments shall however be subject to concurrence of the Commission as required under the said sub-rule.

38. Seniority.— Seniority of persons appointed to the post encadred in the service shall be determined from the date of appointment on the post after regular selection in accordance with the provisions of these rules. Appointment on ad-hoc or urgent temporary basis shall not be deemed to be appointment after regular selection:

Provided that,-

- (i) the seniority inter-se of persons appointed to posts in a particular group by direct recruitment on the basis of one and the same selection, except those who do not join service when a post is offered to them, shall follow the order in which their names have been placed in the list prepared under rule 26.
- (ii) the seniority inter-se of persons appointed to posts in a particular group by promotion shall follow the order in which their name have been placed in the lists prepared under sub-rule (8) of rule 33.
- (iii) the seniority inter-se of persons appointed by promotion to posts in the same group from different posts in the same year, shall be determined from the date of their substantive appointment on the post from which promotion was made.
- (iv) if two or more persons are eligible for promotion, the seniority list of eligible candidates shall be prepared on the basis of date of regular appointment on the post from which promotion is to be made.
- (v) the persons selected and appointed as a result of a selection, which is not subject to review and revision, shall rank senior to the persons who are selected and appointed as a result of subsequent selection.
- (vi) the seniority inter-se of persons selected on the basis of seniority-cum-merit and on the basis of merit in the same selection shall be the same as in the next below grade.
- (vii) the reservation for Scheduled Castes and Scheduled Tribes employees, with consequential seniority, shall continue till the roster points are exhausted and adequacy of promotion is achieved. Once the roster points are complete the theory of replacement shall thereafter be exercised in promotion whenever vacancies earmarked for Scheduled Castes / Scheduled Tribes employees occur.

Explanation: Adequate representation means 16% representation of the Scheduled Castes and 12% representation of the Scheduled Tribes in accordance with the roster point.

39. Period of probation.— (1) A person entering the service by direct recruitment against a clear vacancy shall be placed as probationer-trainee for a period of two years:

Provided that any period after such appointment during which a person has been on deputation on a corresponding or higher post shall count towards the period of probation.

(2) During the period of probation specified in sub-rule (1), each such probationer-trainee may be required to pass such Departmental Examination and to undergo such training as the Government may, from time to time, specify.

40. Confirmation in certain cases.— (1) Notwithstanding anything to the contrary contained in the preceding rule, a person appointed to a post in the Service temporarily or on officiating basis who, after regular recruitment by any one of the methods of recruitment prescribed under these rules, has not been confirmed, within a period of six months after satisfactory completion of the period of probation of two years service in case he is appointed

by direct recruitment as a probationer-trainee or within a period of one year's service in case he is appointed by promotion, shall be entitled to be treated as confirmed in accordance with his seniority if,-

- (i) he has worked on the post or higher post under the same Appointing Authority or would have so worked but for his deputation or training;
- (ii) he fulfills conditions as are prescribed under rule relating to confirmation subject to the quota prescribed under these rules; and
- (iii) permanent vacancy is available in the department.

(2) If an employee referred to in sub-rule (1) above fails to fulfil the conditions mentioned in the said sub-rule the period mentioned in sub-rule (1) above, may be extended as prescribed for a probationer-trainee under the Rajasthan Civil Services (Departmental Examinations) Rules, 1959 and any other rules or by one year whichever is longer. If the employee still fails to fulfill the conditions mentioned in sub-rule (1) above, he will be liable to be discharged or terminated from such post in the same manner as a probationer-trainee or reverted to his substantive or lower post, if any, to which he may be entitled.

(3) The employee referred to in sub-rule (1) above, shall not be debarred from confirmation after the said period of service if no reasons to the contrary about the satisfactory performance of his/her work are communicated to him within the said period of service.

(4) The reasons for not confirming of any employee referred to in sub-rule (1) above shall be recorded by the Appointing Authority in his Service Book and Annual Performance Appraisal Report.

Explanation: (i) Regular recruitment for the purpose of this rule shall mean,-

- (a) Appointment by either method of recruitment or on initial constitution of service in accordance with the rules made under the proviso to Article 309 of the Constitution of India;
- (b) Appointment to the post for which no Service Rules exist if the post is within the purview of the Commission, recruitment in consultation with them;
- (c) Appointment by transfer after regular recruitment where the Service Rules specifically permit;
- (d) Persons who have been made eligible for substantive appointment to a post under these rules shall be treated as having been regularly recruited:

Provided that it shall not include urgent temporary appointment or officiating promotion which is subject to review and revision.

- (ii) Persons who hold lien on another cadre shall be eligible to be confirmed under this rule and they will be eligible to exercise an option whether they do not elect to be confirmed on the expiry of two years of their temporary appointment under this rule. In the absence of any option to the contrary,

they shall be deemed to have exercised option in favour of confirmation under this rule and their lien on the previous post shall cease.

41. Unsatisfactory progress during period of probation.— If it appears to the Appointing Authority, at any time, during or at the end of the period of probation, that services of a probationer trainee are not found to be satisfactory, the Appointing Authority may revert him/her to the post on which he/she is regularly selected immediately preceding his/her appointment as probationer trainee or in other cases may discharge or terminate him/her from service. The Appointing Authority shall accord appropriate opportunity to the probationer trainee before final orders are passed in this respect:

Provided that the Appointing Authority may, if it so thinks fit in any case or class of cases, extend the period of probation of any probationer trainee by a specified period not exceeding one year.

42 .Confirmation.— A person placed on probation under rule 39 shall be confirmed in his/her appointment at the end of his/her period of probation, if,-

- (a) he/she has passed the departmental examination and has successfully undergone such training as Government may, from time to time, specify, if any completely;
- (b) he/she has passed a departmental test of proficiency in Hindi; and
- (c) the Appointing Authority is satisfied that his/her integrity is unquestionable and that he/she is otherwise fit for confirmation

PART-VII

Pay

43. Scale of pay.— The scale of monthly pay of a person appointed to a post in the service shall be such as may be admissible under the rules referred to in rule 45 or as may be sanctioned by the Government, from time to time.

44. Pay during probation.— A probationer trainee appointed to the service by direct recruitment, shall be paid monthly fixed remuneration during the period of probation at such rates as may be fixed by the Government, from time to time:

Provided that an employee having been regularly selected as per provisions of recruitment rules in the Government service may be allowed emoluments in his/her own Pay in the level of Pay Matrix of the post during service as probationer trainee or fixed remuneration of the new post whichever is advantageous to him/her, as per rule 24 of Rajasthan Service Rule, 1951.

45. Regulation of Pay, Leave, Allowances, Pension, Contributory Pension etc..- Except as provided in these rules, the pay, allowances, contributory pension, leave and other conditions of service of the members of the service, shall be regulated by,-

- (i) the Rajasthan Service Rules, 1951, as amended from time to time;
- (ii) the Rajasthan Civil Services (Classification, Control, and Appeal) Rules, 1958, as amended from time to time;
- (iii) the Rajasthan Traveling Allowances Rules, 1971, as amended from time to time;
- (iv) the Rajasthan Civil Services (Conduct) Rules, 1971, as amended from time to time;
- (v) the Rajasthan Civil Services (Pension) Rules, 1996, as amended from time to time;
- (vi) the Rajasthan Civil Services (Revised Pay Scales) Rules, 1998, as amended from time to time;
- (vii) the Rajasthan Civil Services (Contributory Pension) Rules, 2005, as amended from time to time;
- (viii) the Rajasthan Civil Services (Revised Pay for Government Sanskrit College Teachers) Rules, 2012, effective from 01-01-2006, as amended from time to time.
- (ix) the Rajasthan Civil Services (Revised Pay) Rules, 2017, as amended from time to time ;
- (x) any other rules prescribing general conditions of service made by the appropriate authority under the proviso to Article 309 of the Constitution of India and for the time being in force.

46. Removal of doubt.- If any doubt arises relating to the application and scope of these rules, it shall be referred to the Government in the Department of Personnel whose decision thereon shall be final.

47. Repeal and Saving.- The Rajasthan Sanskrit Education Service Rules, 1977 and orders issued in relation to the matters covered by these rules are hereby repealed:

Provided that any action taken under the rules and orders so repealed shall be deemed to have been taken under the provisions of these rules.

48. Power to relax rules.- In exceptional cases where the Administrative Department of the Government is satisfied that operation of the rules relating to age or regarding requirement of experience for recruitment causes undue hardship in any particular case or where the Government is of the opinion that it is necessary or expedient to relax any of the provisions of these rules with respect to age or experience of any person, it may, with the concurrence of the Department of Personnel, and in consultation with the Commission where necessary, by order dispense with or relax the relevant provisions of these rules to such extent and subject to such conditions as it may consider necessary for dealing with the case in a just and equitable manner, provided that such relaxation shall not be less favourable than the provisions already contained in these rules. Such cases of relaxation shall be referred to the Commission by Administrative Department concerned:

Provided that relaxation in the prescribed period of service or experience under this rule shall only be granted to the extent of 1/3 period of the service or experience prescribed for promotion to any post before holding the meeting of the Departmental Promotion Committee.

Provided further that where the prescribed period of experience for promotion to any post is less than 6 years, a committee headed by the Chief Secretary comprising of Principal Secretary Finance, Principal Secretary/Secretary Department of Personnel and Principal Secretary/Secretary of Administrative Department, may consider the cases where forty five percent or more posts are vacant. The committee is empowered to suggest the quantum of relaxation in experience which may be granted in such cases to address the issue of large number of vacancies in promotional posts subject to condition that such relaxation in experience shall not be more than two years.

SCHEDULE-I

S.No.	Name of Post	Method of recruitment with percentage	Minimum qualification and experience for direct recruitment	Post(s) from which selection/ promotion is to be made	Minimum qualification and experience for promotion/selection	Remarks
1	2	3	4	5	6	7
1.	Director	100% by Selection	--	Principal of College / Joint Director	Three years experience on the post mentioned in column 5	<ol style="list-style-type: none"> 1. The Government may appoint an IAS officer or officer of higher super-time scale of RAS, at any time whenever situation so warrants. 2. Director shall draw pay in his own pay scale. 3. Selection of the Director shall be made through Selection Committee from the Principal of Sanskrit College Education / Joint Director

1	2	3	4	5	6	7
2.	Principal of College / Joint Director	100% by Selection	-	<p>1. Professor</p> <p>2. Associate Professor including Lecturers (Selection Scale)/ Assistant Director / Professor drawing pay in AGP of 9000 re-designated as Associate Professor as per remark in column 7 against serial number 4.</p>	<p>A. Eligibility:</p> <p>1. Ph.D. Degree</p> <p>2. Professor / Associate Professor / Assistant Director with total service / experience of at least 15 years.</p> <p>3. A minimum of 10 research publications in peer - reviewed or UGC listed Journals.</p> <p>4. A minimum of 110 research score as per Appendix -II Table -2 of the Regulations.</p> <p>B- Tenure:</p> <p>1. A college principal shall be appointed for a period of five years, extendable for another term of five years on the basis of performance assessment by a committee appointed by the university, constituted as per the regulations.</p> <p>2. After the completion of his/her term as principal, the incumbent shall join back his/her parent organization with the designation as professor and in the grade of the Professor.</p>	<p>1. Professor selected on the post of Principal shall draw pay in his own pay scale plus special allowance prescribed for the post of Principal.</p> <p>2. Professor posted as Joint Director shall draw pay in his own pay scale.</p> <p>3. Selection of the Principal/ Joint Director shall be made through Selection Committee from posts mentioned in column 5.</p>
3.	Professor	100% by promotion	-	Associate Professor	Associate Professor shall be eligible for promotion as Professor subject to qualifying conditions as laid down in the Regulations, as amended from time to time	

1	2	3	4	5	6	7
4.	Associate Professor	100% by promotion	-	Assistant Professor (Selection Scale)	Assistant Professor (Selection Scale) shall be eligible for promotion as Associate Professor subject to qualifying conditions as laid down in the Regulations, as amended from time to time.	Lecturers (Selection Scale)/ Assistant Director / Professor drawing pay in AGP of 9000 shall be re-designated as Associate Professor. The existing post of Professor/Assistant Director shall be a dying cadre with respect to FD Notification dated 23-10-2012.
5.	Assistant Professor (Selection Scale)	100% by promotion	-	Assistant Professor (Senior Scale)	As laid down in the Regulations, as amended from time to time	Lecturer (Selection Scale) shall be re-designated as Assistant Professor (Selection Scale)
6.	Assistant Professor (Senior Scale)	100% by promotion	-	Assistant Professor	As laid down in the Regulations, as amended from time to time.	Lecturer (Senior Scale) shall be re-designated as Assistant Professor (Senior Scale).

1	2	3	4	5	6	7
7.	Assistant Professor	100% by direct recruitment	<p>For Sanskrit subject</p> <ol style="list-style-type: none"> 1. AAcharya Degree with 55% marks (or an equivalent grade in point scale wherever grading system is followed) in a concerned/relevant/allied subject from an Indian University, or an equivalent degree from an accredited foreign university. 2. Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) in subject concerned conducted by the U.G.C. or similar test accredited by the UGC like SLET / SET. 3. Candidates who are, or have been awarded a Ph.D. degree in accordance with the University Grants Commission (Minimum Standards and Procedure for award of M.Phil/Ph.D. Degree)Regulations, 2009 or 2016 and their amendments from time to time as the case may be, shall be exempted from the requirement of the minimum eligibility condition of NET / SLET / SET for recruitment and appointment of Assistant Professor: <p>Provided that the candidates registered for the Ph.D degree prior to July 11, 2009 shall be governed by the provisions of the then existing ordinances/ bye- laws/ regulations of the institutions awarding the degree, and such Ph.D candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges / Institutions subject to the fulfillment of the following conditions:-</p> <ol style="list-style-type: none"> (a) The Ph.D. degree of the candidate has been awarded in the regular mode (b) The Ph.D. thesis has been evaluated by at least two external examiners; (c) Open Ph.D viva voce of the candidate has been conducted; (d) The candidate has published two research papers from his/her Ph.D. work out of which at least one is in a refereed journal; (e) The candidate has presented at least two papers based on his/her Ph.D work in conferences/seminars sponsored /funded/supported by the UGC/ICSSR/CSIR or any similar agency. <p>Note:</p> <ol style="list-style-type: none"> (i) The fulfilment of these conditions is to be certified by the Registrar or the Dean (Academic Affairs) of the University concerned. (ii) NET/SLET/SET shall also not be required for candidates in such Master's Programmes for which NET/SLET/SET is not conducted by the UGC, CSIR or similar test accredited by the UGC like SLET/SET. 	-	-	<p>1-Lecturer shall be re-designated as Assistant Professor.</p> <p>2-Minimum qualification and experience for direct recruitment for Sanskrit subject and for subjects other than Sanskrit are subject to provisions As laid down in the Regulations, as amended from time to time.</p>

OR

The Ph.D degree has been obtained from a foreign university/institution with a ranking among top 500 in the World University Ranking (at any time) by any one of the following. (i) Quacquarelli Symonds (QS) (ii) the times Higher Education (THE) or (iii) the Academic Ranking of World Universities (ARWU) of the Shanghai Jiao Tong University (Shanghai).

Note: The Academic score as specified in Appendix II (Table 3 A) for universities, and Appendix II (Table 3 B) for colleges, shall be considered for short-listing of the candidates for interview only, and the selection shall be based only on the performance in the interview.

For subjects other than Sanskrit

1. A Master's Degree with 55% marks (or an equivalent grade in point scale wherever grading system is followed) in a concerned/relevant/allied subject from an Indian University, or an equivalent degree from an accredited foreign university.
2. Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the U.G.C. or similar test accredited by the UGC like SLET / SET.
3. Candidates who are, or have been awarded a Ph.D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for award of M.Phil./Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be, shall be exempted from the requirement of the minimum eligibility condition of NET / SLET / SET for recruitment and appointment of Assistant Professor:

Provided that the candidates registered for the Ph.D degree prior to July 11, 2009 shall be governed by the provisions of the then existing ordinances/ bye- laws/ regulations of the institutions awarding the degree, and such Ph.D candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges / Institutions subject to the fulfillment of the following conditions:-

- (a) The Ph.D. degree of the candidate has been awarded in the regular mode
- (b) The Ph.D. thesis has been evaluated by at least two external examiners:
- (c) Open Ph D. viva voce of the candidate has been conducted;
- (d) The candidate has published two research papers from his/her Ph.D. work out of which at least one is in a refereed journal;
- (e) The candidate has presented at least two papers based on his/her Ph.D work in conferences/seminars sponsored /funded/supported by the UGC/ICSSR/CSIR or any similar agency

Note:

- (i) The fulfilment of these conditions is to be certified by the Registrar or the Dean (Academic Affairs) of the

			<p>University concerned. (ii) NET/SLET/SET shall also not be required for candidates in such Master's Programmes for which NET/SLET/SET is not conducted by the UGC, CSIR or similar test accredited by the UGC like SLET/SET.</p> <p style="text-align: center;">OR</p> <p>The Ph.D degree has been obtained from a foreign university/institution with a ranking among top 500 in the World University Ranking (at any time) by any one of the following. (i) Quacquarelli Symonds (QS) (ii) the times Higher Education (THE) or (iii) the Academic Ranking of World Universities (ARWU) of the Shanghai Jiao Tong University (Shanghai). Note: The Academic score as specified in Appendix II (Table 3 A) for universities, and Appendix II (Table 3 B) for colleges, shall be considered for short-listing of the candidates for interview only, and the selection shall be based only on the performance in the interview.</p>			
8.	Librarian (Selection Scale)	100% by promotion	-	Librarian (Selection Scale)	As laid down in the Regulations, as amended from time to time	
9.	Librarian (Selection Scale)	100% by promotion	-	Librarian (Senior Scale)	As laid down in the Regulations, as amended from time to time	
10.	Librarian (Senior Scale)	100% by promotion	-	Librarian	As laid down in the Regulations, as amended from time to time	

1	2	3	4	5	6	7
11.	Librarian	100% by direct recruitment	<p>1. Master's Degree in Library Science / Information Science / Documentation Science or an equivalent professional degree with at least 55% marks (or an equivalent grade in point scale wherever grading system is followed)</p> <p>2. A consistently good academic record with knowledge of computerization of library.</p> <p>3. Besides fulfilling the above qualifications, the candidate must have qualified the national level test (NET) in subject concerned conducted for the purpose by the UGC or any other agency approved by the UGC or Candidates who are, or have been awarded a Ph.D. degree in accordance with the University Grants Commission (Minimum Standards and Procedure for award of M.Phil./Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be:</p> <p>Provided that the candidates registered for the Ph.D degree prior to July 11, 2009 shall be governed by the provisions of the then existing ordinances/ by-laws/ regulations of the institutions awarding the degree, and such Ph.D candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges /Institutions subject to the fulfillment of the following conditions:-</p> <p>(a) The Ph.D. degree of the candidate has been awarded in the regular mode</p> <p>(b) The Ph.D. thesis has been evaluated by at least two external examiners:</p> <p>(c) Open Ph.D. viva voce of the candidate has been conducted;</p> <p>(d) The candidate has published two research papers from his/her Ph.D. work out of which at least one is in a refereed journal;</p> <p>(e) The candidate has presented at least two papers based on his/her Ph.D work in conferences/seminars sponsored /funded/supported by the UGC/ICSSR/CSIR or any similar agency.</p> <p>Note:</p> <p>(i) The fulfilment of these conditions is to be certified by the Registrar or the Dean (Academic Affairs) of the University concerned.</p> <p>(ii) NET/SLET/SET shall also not be required for candidates in such Master's Programmes for which NET/SLET/SET is not conducted by the UGC, CSIR or similar test accredited by the UGC like SLET/SET.</p>	-	-	
12.	Physical Training Instructor (PTI) (Selection Scale)	100% by promotion		Physical Training Instructor (PTI) (Selection Scale)	As laid down in the Regulations, as amended from time to time.	

13.	Physical Training Instructor (PTI) (Selection Scale)	100% by promotion	-	Physical Training Instructor (PTI) (Senior Scale)	As laid down in the Regulations, as amended from time to time.	
14.	Physical Training Instructor (PTI) (Senior Scale)	100% by promotion	-	Physical Training Instructor (PTI)	As laid down in the Regulations, as amended from time to time.	
15.	Physical Training Instructor (PTI)	100% by direct recruitment	<p>(i) A Master's Degree in Physical Education and Sports or Physical Education or Sports Science with 55%marks (or an equivalent grade in a point-scale, wherever the grading system is followed)</p> <p>(ii) Record of having represented the university / college at the inter-university /inter-collegiate competitions or the State and/ or national championships.</p> <p>(iii) Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test(NET), in subject concerned conducted by the UGC or CSIR, or a similar test accredited by the UGC, like SLET/SET, or who are or have been awarded a Ph.D. Degree in Physical Education or Physical Education and Sports or Sports Science, in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time, as the case may be:</p> <p><i>Provided that, candidates registered for the Ph.D. degree prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/ Bye-laws/Regulations of the Institutions awarding the degree and such Ph.D. degree holders shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges /Institutions, subject to the fulfillment of the following conditions:-</i></p> <p>(a) The Ph.D. degree of the candidate has been awarded in regular mode;</p> <p>(b) The Ph.D. thesis has been evaluated by at least two external examiners;</p> <p>(c) Open Ph.D. viva voce of the candidate has been conducted;</p> <p>(d) The candidate has published two research papers from his/her Ph.D. work out of which at least one is in a refereed journal;</p> <p>(e) The candidate has presented at least two research papers in conference/seminar, based on his/her Ph.D work.</p> <p><i>Note: The fulfilment of these conditions (a) to (e) is to be certified by the Registrar or the Dean(Academic Affairs) of the University concerned.</i></p> <p>(iv) NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted by the UGC, CSIR or similar test accredited by</p>			

			the UGC like SLET/SET. (v) Passed the physical fitness test conducted in accordance with these Regulations. OR B. An Asian game or commonwealth games medal winner who has a degree at least at Post-Graduation level.			
--	--	--	--	--	--	--

Schedule –II

(See rule 25)

**Scheme and syllabus of examination for the post of Assistant Professor,
Librarian and Physical Training Instructor**

1. The scheme of competitive examination shall consist of,-

- (i) written examination: and
- (ii) Interview.

A. Written examination:

The written examination shall consist of the following papers carrying the marks and time allowed, as shown against them: -

Paper	Subjects	Marks	Time
I	Subject concerned with the post	75	3 hours
II	Subject concerned with the post	75	3 hours
III	General studies of Rajasthan	50	2 hours
	Total Marks	200	

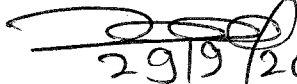
B. Interview:

- (i) The interview shall carry 24 marks.
- (ii) To the extent of three times of total number of vacancies (category wise), the candidates who obtain such minimum qualifying marks in written examination as may be fixed by the Commission shall be summoned for interview.

2. Syllabus:

The syllabus shall be such as specified by the Commission, from time to time and will be intimated to the candidates within the stipulated time in the manner as the Commission deems fit.

By order and in the name of the Governor,


29/9/2022
(Ram Niwas Mehta)

Joint Secretary to the Government

55/2022